

Indian Administrative Services

1. The appointments will be done on probation for a tenure of two years which may be extended subject to certain conditions, Successful candidates will need to go through a well defined training at such place and in such manner and pass such examinations meanwhile the tenure of probation as the Central Government may determine.
2. If in the opinion of Government, the work or conduct of a probationer is unsatisfactory or shows that he is unlikely to become efficient, Government may terminate him, as the case may be, revert him to the fixed post, on which he holds a lien or would hold a lien had it not been suspended under the rules applicable to him earlier to his appointments to the Service.
3. On satisfactory completion of his tenure of probation Government may confirm the officer in the Service or if his or conduct has, in the opinion or of Government, been unsatisfactory, Government may terminate him from the Service or may increase his tenure of probation for such further tenure, subject to few conditions as Government may consider it relevant.
4. An officer relating to the Indian Administrative Service will be liable to serve anywhere in India or abroad either under the Central Government or under a State Government.
5. Scales of pay: Junior Scale: Rs. 8000 – 275 – 13500 Senior Scale
 - i. Time Scale 10650 – 325 – 15850
 - ii. Junior Administrative Grade Rs. 12750 – 375 – 16500 (non-functional)
 - iii. Selection Grade (Rs. 15100 – 400 – 18300) in addition there are posts carrying Super time Scale pay of Rs. 18400 – 500 – 22400; posts carrying pay above super time scale in the scale of Rs. 22400 – 525 – 24500; and posts carrying pay of Rs. 26000 (Fixed), to which Indian Administrative Service Officers are liable for promotion.

Dearness allowance will be admissible depending on the orders delivered by the Central Government from time to time under the All India Service (Dearness Allowance) Rules, 1972.

A probationer will begin on the junior time scale and be permitted to count the tenure spent on probation towards leave pension or increment in the time scale.

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6. **Provident Fund:** Officers of the Indian Administrative Service are governed by the All India Service (Provident Fund) Rules. 1955 as changed from time to time.
7. **Leave:** Officers of the Indian Administrative Service are governed by the All India Service (Leave) Rules. 1955 as changed with time.
8. **Medical Attendance:** Officers of the Indian Administrative Service will avail the medical attendance benefits admissible under the All India Service Medical Attendance Rules. 1954. As changed with time.
9. **Retirement Benefit:** Officers of the Indian Administrative Service appointed depending upon the Competitive examination administered by the All India Services (Death-cum-Retirement Benefits) Rules. 1958 as changed with time.

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