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Business Administration Paper – 2011 Solved MCQs Competitive Exams Set 1

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(1) Fredrick Winslow Taylor's Principles of Scientific Management suggested the use of scientific methods to define:

- (a) The easiest way of doing a job
- (b) The most complex way of doing a job
- (c) The best way of doing a job
- (d) None of these

Answer: (c)

(2) The quantitative approach using quantitative techniques in Management is called:

- (a) Scientific Method
- (b) Operations Research
- (c) Quantitative Approach
- (d) None of these

Answer: (c)

(3) The perspective that Managers are directly responsible for an organization's success is known as:

- (a) Omnipotent view of management
- (b) Management orientation
- (c) Autocratic management
- (d) None of these

Answer: (a)

(4) Effective Management decisions are:

- (a) Emotional
- (b) Based on lots of data
- (c) Rational
- (d) None of these

Answer: (c)

(5) Breakeven Analysis is a useful technique for:

- (a) Reducing operating costs
- (b) Maximizing sales
- (c) Resource allocation
- (d) None of these

Answer: (a)

(6) Recruitment helps:

- (a) Improve productivity of HR
- (b) Reduce number of employees
- (c) Improve labour relations
- (d) None of these

Answer: (a)

(7) Grapevine is:

- (a) An office decoration plant
- (b) An information network
- (c) An official drink
- (d) None of these (Informal Business Communication)

Answer: (d)

(8) Most important asset in an organization is:

- (a) Money
- (b) Plant and Machinery
- (c) Employees
- (d) None of these

Answer: (c)

(9) Employees resist organizational change because it:

- (a) Reduces their compensation
- (b) Creates uncertainty
- (c) Puts more work on them
- (d) None of these

Answer: (b)

(10) Strictly observing Corporate Ethics is:

- (a) Not important in commercial organizations
- (b) Against the concept of profit maximization
- (c) An essential requirement of professional business management
- (d) None of these

Answer: (c)

(11) According to Herzberg's Motivation - Hygiene Theory, employee's salary is:

- (a) Hygiene Factor
- (b) Motivating Factor
- (c) Employee's Retention Factor
- (d) None of these

Answer: (a)

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