



## Competitive Exams: Public Administration MCQs (Practice\_Test 101 of 104)

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1. • **Assertion (A)**: In welfare states, Public Administration touches almost all aspects of a citizen's life.
  - **Reason (R)**: The scope and importance of Public Administration increases with increasing societal complexity, specialisation and differentiation.
    - a. Both A and R are true and R is the correct explanation of A
    - b. Both A and R are true but R is not the correct explanation of A
    - c. A is true but R is false
    - d. A is false but R is true
  
2. • **Assertion (A)**: The study of public administration lacks cross-cultural concepts and principles for being able to be recognized as a science.
  - **Reason (R)**: Administrative culture cannot transcend national frontiers and national experiences.
    - a. Both A and R are true and R is the correct explanation of A
    - b. Both A and R are true but R is not the correct explanation of A
    - c. A is true but R is false
    - d. A is false but R is true
  
3. • **Assertion (A)**: A more rational and integrated approach to managerial problems is needed for increasing productivity.
  - **Reason (R)**: It was mainly to find ways to raise industrial output that Taylor came up with his ideas on Scientific Management.
    - a. Both A and R are true and R is the correct explanation of A
    - b. Both A and R are true but R is not the correct explanation of A
    - c. A is true but R is false

- d. A is false but R is true
4. • **Assertion (A):** The Human Relations theory focuses on management as a web of interpersonal relationships.
- **Reason (R):** Management and administration involve group effort and collective endeavors of people.
- a. Both A and R are true and R is the correct explanation of A
- b. Both A and R are true but R is not the correct explanation of A
- c. A is true but R is false
- d. A is false but R is true
5. • **Assertion (A):** The Administrative Science should study facts about human behaviour without getting involved in the question of values.
- **Reason (R):** Before science can develop principles, it must possess concepts.
- a. Both A and R are true and R is the correct explanation of A
- b. Both A and R are true but R is not the correct explanation of A
- c. A is true but R is false
- d. A is false but R is true
6. • **Assertion (A):** Behavioural Approach has limited relevance in dealing with all types of problems in administration.
- **Reason (R):** The complexity and variety of human nature, motivation and behaviour preclude attainment of precision.
- a. Both A and R are true and R is the correct explanation of A
- b. Both A and R are true but R is not the correct explanation of A
- c. A is true but R is false
- d. A is false but R is true
7. • **Assertion (A):** According to the systems approach, an organisation is a social system and has to be studied in its totality.
- **Reason (R):** A system is a comprehensive and complex whole of a set of interconnected and interdependent parts.

- a. Both A and R are true and R is the correct explanation of A
  - b. Both A and R are true but R is not the correct explanation of A
  - c. A is true but R is false
  - d. A is false but R is true
8. • **Assertion (A):** Supervision involves overseeing, inspecting and directing the activities of the subordinates so that the goals of the organisation are accomplished properly.
- **Reason (R):** Individuals have a tendency to pay greater attention to the fulfillment of their personal goals.
- a. Both A and R are true and R is the correct explanation of A
  - b. Both A and R are true but R is not the correct explanation of A
  - c. A is true but R is false
  - d. A is false but R is true
9. • **Assertion (A):** Staff-line relations frequently produce tensions and conflicts.
- **Reason (R):** The line tends to be conservative about changes, yet the mission of staff is precisely that of investigating the need for change.
- a. Both A and R are true and R is the correct explanation of A
  - b. Both A and R are true but R is not the correct explanation of A
  - c. A is true but R is false
  - d. A is false but R is true
10. • **Assertion (A):** Without delegating authority, where necessary, it would be impossible for the head to carry on the entire tasks of the organization himself.
- **Reason (R):** The extent of delegation of authority, is not related to the size and diversity of work in an organization.
- a. Both A and R are true and R is the correct explanation of A
  - b. Both A and R are true but R is not the correct explanation of A
  - c. A is true but R is false
  - d. A is false but R is true

11. • **Assertion (A):** Successful organisation requires not only command and executive direction but also sound leadership.
- **Reason (R):** Leadership tends to be expressed in terms of power to command or ability to dominate.
- a. Both A and R are true and R is the correct explanation of A
  - b. Both A and R are true but R is not the correct explanation of A
  - c. A is true but R is false
  - d. A is false but R is true
12. • **Assertion (A):** Downward as well as upward messages received by middle level officials are often distorted before they are passed on:
- **Reason (R):** Whenever such an official receives a message which he considers incoherent, illogical or incomplete, he tries to “make sense” out of it.
- a. Both A and R are true and R is the correct explanation of A
  - b. Both A and R are true but R is not the correct explanation of A
  - c. A is true but R is false
  - d. A is false but R is true
13. • **Assertion (A):** People are induced to do their work in the best possible manner if they are properly motivated.
- **Reason (R):** Fear of punishment acts as a motivator but is of a negative kind.
- a. Both A and R are true and R is the correct explanation of A
  - b. Both A and R are true but R is not the correct explanation of A
  - c. A is true but R is false
  - d. A is false but R is true
14. • **Assertion (A):** Assumptions about the nature of men enable executives to determine motivational practices.
- **Reason (R):** Adoption of theory ‘Y’ practices kills the initiative of employees.
- a. Both A and R are true and R is the correct explanation of A
  - b. Both A and R are true but R is not the correct explanation of A

c. A is true but R is false

d. A is false but R is true

15. • **Assertion (A):** Position classification in Civil Services of developing countries is a legacy of the colonial past.

• **Reason (R):** Rank classification in Civil Services can work only in a developed technological society.

a. Both A and R are true and R is the correct explanation of A

b. Both A and R are true but R is not the correct explanation of A

c. A is true but R is false

d. A is false but R is true

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