

## Competitive Exams: Public Administration MCQs (Practice-Test 2 of 104)

1. Match List I with List II and select the correct answer:

List-I (Critics of Weber)

- a. Veblen
- b. Michels
- c. Mao
- d. Dewey

List-II (Points of Criticism)

- a. Iron law of oligarchy
- b. Occupational psychosis
- c. Trained incapacity
- d. Better Read than Expert

**A B C D**

- a. 3 1 4 2
- b. 1 3 4 2
- c. 1 3 2 4
- d. 3 1 2 4

2. Match List I with List II and select the correct answer:

List-I

- a. Hawthorne Experiments
- b. Mental Revolution
- c. Principles of Organisation
- d. Ecological Approach.

List-II

- a. John Gaus
- b. Henry Fayol
- c. Roethlisberger
- d. F. Winslow Taylor

A B C D

a. 4 3 1 2

b. 4 3 2 1

c. 3 4 1 2

d. 3 4 2 1

3. Consider the following experiments:

- a. Bank Wiring Observation Room
- b. Relay Assembly Test Room
- c. Mica Splitting Test Room
- d. Productivity Measuring Test Room

Which of, these experiments did Mayo's research include?

- a. 1 and 4
- b. 2 and 3
- c. 1, 2 and 3
- d. 1, 2, 3 and 4

4. According to Herbert A Simon Satisficing refers to satisfaction, that is

- a. subjective
- b. good enough
- c. client-oriented
- d. objective

5. Match List I with List II and select the correct answer:

List-I

List-II

- |  |                      |
|--|----------------------|
| a. Obtaining inputs from and sending outputs to the environment              | a. Cybernetic System |
| b. Leading the changes in the environment                                    | b. Adaptation        |
| c. Modifying the course of action to suit the requirements of the situations | c. Synergic System   |
| d. Moving by the inner force   | d. Open System       |

    A    B    C    D

- a.   3  2  4  1
- b.   3  2  1  4
- c.   2  3  1  4
- d.   2  3  4  1

6. Consider the following features:

- a. Facilitates delegation of authority
- b. Provides for a channel of communication
- c. Makes consensus possible

Which of these features are true of hierarchy?

- a. 1 and 2
- b. 2 and 3
- c. 1 and 3
- d. 1, 2 and 3

7. 'Unity of Command' does not

- a. mean that one subordinate will receive only one order
- b. mean that a subordinate will have only one superior

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- c. mean that all units are put under one head
- d. result into a shrinking apex of an organisation

8. Match List I with List II and select the correct answer:

List-I

- a. The numbers and range of habitual contacts between superior and subordinate
- b. Emancipation of social and individual life from the influence of organised religion
- c. In all organisations power tends to fall in the hands of small number of leaders, regardless of constitution
- d. Assigning duties to subordinates

List-II

- a. Delegation
- b. Span of Control
- c. Disclericalisation
- d. Iron Law of Oligarchy

A B C D

- a. 2 3 1 4
- b. 3 2 4 1
- c. 3 2 1 4
- d. 2 3 4 1

9. The 'Acceptance' concept of authority was given by

- a. Lyndal Urwick
- b. L D White
- c. Henry Fayol
- d. Chester Barnard

10. The Integration of the several parts into an orderly whole to achieve the performance of the undertaking implies

- a. division of work
- b. coordination
- c. span of control
- d. hierarchy

11. Consider the following statements:

- a. Coordination and cooperation are synonyms.
- b. Coordination is of the work of subordinates by a superior officer.
- c. Cooperation is inter-personal relationship between two or more similar individuals or units
- d. Coordination and cooperation are not the same thing

Which of these statements are correct?

- a. 1 and 2
- b. 2 and 4
- c. 1 and 3
- d. 2, 3 and 4

12. Consider the following situations:

- a. Staff and line functions are separated
- b. Authority is delegated
- c. Units are interdependent
- d. Work is divided among specialists

Under which of these situations does coordination become necessary?

- a. 1 and 2
- b. 2 and 3
- c. 3 and 4
- d. 1 and 4

13. Consider the following factors:

- a. Organisational policies, rules and regulations

- b. Lower level of ability of subordinates
- c. Hierarchical system of the organisation
- d. Personality of the delegator

Which of these factors act as obstacles in delegation?

- a. 1 and 2
- b. 2 and 3
- c. 2 and 4
- d. 3 and 4

14. Match List I with List II and select the correct answer:

List-I

- a. Estimates Committee
- b. Public Accounts Committee
- c. Committee on Subordinate Legislation
- d. Committee on Public Undertakings

List-II

- a. Examination of Appropriated Accounts
- b. Suggestion of Economies in Expenditure
- c. Examination of rules made by the executive departments under acts passed by the Legislature
- d. Review of working of Public Sector Undertakings

**A B C D**

- a. 1 2 3 4
- b. 2 1 3 4
- c. 3 4 1 2
- d. 4 1 2 3

15. That high performing managers are humane to their subordinates and low performing managers are tough with their subordinates in order to achieve better results, came out of the experiments conducted by

- a. Elton Mayo
- b. J. M. Pfiffner
- c. Rensis Likert
- d. Chris Argyris

## Discussions & Questions

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### 1 Answer

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- Examrace on 21-Mar-2018