

Examrace

Competitive Exams: Public Administration MCQs (Practice_Test 30 of 104)

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1. ◦ **Assertion (A):** Scientific management primarily involves a complete mental revolution on the part of workers and management regarding their approach to work, fellow workers and daily problems.
- **Reason (R):** Under scientific management, the management of an organization takes the responsibility of

Determining standards, planning work, organizing, controlling and devising incentive schemes.

- a. Both A and R are individually true and R is the correct explanation of A
- b. Both A and R are individually true but R is not the correct explanation of A
- c. A is true but R is false
- d. A is false but R is true
2. ◦ **Assertion (A):** The classification of services in United States of America is more scientific than that of Great Britain.
- **Reason (R):** In America the system of position classification prevails as against that of Great Britain wherein the system of rank classification has been adopted.
- a. Both A and R are individually true and R is the correct explanation of A
- b. Both A and R are individually true but R is not the correct explanation of A
- c. A is true but R is false
- d. A is false but R is true
3. ◦ **Assertion (A):** The morale of public officials is universally recognized to be one of the important factors conducive to efficiency in administration.
- **Reason (R):** It is the management's responsibility to appreciate the significance of morale, to fashion tools to measure it and discover ways to foster it.
- a. Both A and R are individually true and R is the correct explanation of A
- b. Both A and R are individually true but R is not the correct explanation of A

- c. A is true but R is false
 - d. A is false but R is true
4. ◦ **Assertion (A):** The Finance Commission depends mainly on the data and information of the financial needs of the States, supplied by the States themselves.
- **Reason (R):** This information and data may not be free from the hidden unrealities; and an attempt to secure more financial assistance and window dressing of the financial position of the States cannot be ruled out:
 - a. Both A and R are individually true and R is the correct explanation of A
 - b. Both A and R are individually true but R is not the correct explanation of A
 - c. A is true but R is false
 - d. A is false but R is true
5. ◦ **Assertion (A):** It has been felt by the experts that there is a general tendency in the administration to lay more emphasis on material and financial management while utterly neglecting the personnel.
- **Reason (R):** Administration is not attending earnestly to the administration of the personnel's who are the real agents of development and ultimately the beneficiary of the process of development.
 - a. Both A and R are individually true and R is the correct explanation of A
 - b. Both A and R are individually true but R is not the correct explanation of A
 - c. A is true but R is false
 - d. A is false but R is true
6. ◦ **Assertion (A):** Zero-base budgeting ensures better participation of executives which leads to better communication, development of interpersonal relationships, better learning and personnel development.
- **Reason (R):** In zero-base budgeting, any subsequent changes in the availability of funds for spending during the budget period do not require earlier allocation of finance.
 - a. Both A and R are individually true and R is the correct explanation of A
 - b. Both A and R are individually true but R is not the correct explanation of A
 - c. A is true but R is false
 - d. A is false but R is true
7. ◦ **Assertion (A):** The tools of legislative control over administration in a parliamentary system are different from those in the presidential system.

- **Reason (R):** An important feature of democratic government is the legislative control over administration.
 - a. Both A and R are individually true and R is the correct explanation of A
 - b. Both A and R are individually true but R is not the correct explanation of A
 - c. A is true but R is false
 - d. A is false but R is true
- 8. ◦ **Assertion (A):** American Civil Service in higher ranks is specialist-oriented and not generalist-oriented.
 - **Reason (R):** FSEE and PACE Examinations have created specialist cadres.
 - a. Both A and R are individually true and R is the correct explanation of A
 - b. Both A and R are individually true but R is not the correct explanation of A
 - c. A is true but R is false
 - d. A is false but R is true
- 9. ◦ **Assertion (A):** Directorates translate into action the policies framed by the State Secretariat.
 - **Reason (R):** They are the executive arm of the State Government.
 - a. Both A and R are individually true and R is the correct explanation of A
 - b. Both A and R are individually true but R is not the correct explanation of A
 - c. A is true but R is false
 - d. A is false but R is true
- The book entitled Politics and Administration by Frank Good now
 - a. Advanced Wilsonian theme further
 - b. Contradicted the Wilsonian dichotomy
 - c. Supplemented Wilson's arguments
 - d. Agreed with Wilson's thesis but offered new arguments
- 11. Which one of the following statements is not correct?
 - a. Simon believed in the concept of total rationality in administrative behavior

- b. Simon believed in neither total rationality nor total irrationality in actual human behavior
 - c. Simon believed in bounded rationality
 - d. Simon differentiated between different types of rationality
12. According to Simon, an organization is a structure of decision-makers and decisionmaking is the core of administrative action. According to him, which of the following is involved in the decisionmaking process?
- a. A complex process of many activities
 - b. Surveying the organizational environment
 - c. A series of activities involving intelligence, design and choice in that order of sequence
 - d. A choice between alternative courses of action
13. Which one of the following is not a method for promoting participatory leadership?
- a. Quality circles
 - b. Suggestion scheme
 - c. Work study
 - d. Brainstorming session
14. Match List I with List II and select the correct answer:

List-I (Definitions)	List-II (Thinkers)
A. A leader is not the President of the organization or head of the department but one who can see all-round situation and understand how to pass from one situation to another	1. G. R. Terry
B. Leadership is the activity of influencing people to strive willingly for group objectives	2. Mary Parker Follett
C. Leadership is an influence relationship among leaders and followers who intend real changes that reflect their mutual purposes	3. Jean Blonde!
D. Political leadership is manifestly and essentially a phenomenon of power because it consists of the ability of one or few at the top to make others do a number of things that they would not or might not have done	4. James Rost
	5. Warren Bennis

A B C D

- a. 2 1 4 3
- b. 3 4 5 2
- c. 2 4 5 3
- d. 3 1 4 2

15. Match List I with List II and select the correct answer:

List-I (Models)	List-II (Characteristics)
A. Bureaucratic	1. Group/team aspects and need fulfillment
B. Socio-psychological	2. Superior-subordinate relationship
C. Human relational	3. Participative decision-making
D. Systems	4. Management by exception
	5. Relationship among leader
	6. situation and group

A B C D

- a. 3 5 4 1
- b. 2 5 3 1
- c. 3 1 4 5
- d. 2 1 3 5