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## Competitive Exams: Public Administration MCQs (Practice\_Test 31 of 104)

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1. In the training sessions for leadership development mentioned below, which is the one having the least degree of direct impact on leadership development?
  - a. Group exercise to promote mutual understanding so as to promote a climate of trusted cooperation
  - b. Group work to encourage the involvement of all, including the most shy persons
  - c. Repeated exercises in statistical methods, to ensure adequate skill development in the same so as to promote objectivity in decisions
  - d. Repeated exercises in communication to ensure skill development in understanding and transacting feelings and messages
2. Identify the correct observation from among the following: Leadership theories seek to
  - a. Provide up-to-date information technology required by those in positions of control so as to make their grip over the others more complete
  - b. Provide systematic explanation on the shifting market trends so as to be properly guided in investment decisions in the Public Sector Units
  - c. Establish a rational framework for defining the ends of social justice and to design appropriate systems and procedures to ensure the same so as to help the emergence of good leaders from the down-trodden
  - d. Systematically explain the causes and pattern of influence over individuals and groups with the help of sound assumptions and empirical data
3. Neo-human relation/behavioral school thinkers like McGregor, Argyris and Rensis Likert who have conceptualized control over employees with a view to higher performance and need-fulfillment have emphasized new techniques and strategies

for supervisors. Identify these techniques from those given below and select the correct answer using the given codes:

- a. Exerting heavy pressure on subordinates to get work done.
- b. Giving little freedom of action to employees and not reposing trust and confidence in them
- c. Earning the confidence and trust of the subordinates and delegating functions and power to them
- d. Increasing the achievement orientation of subordinates by motivating them to accept and work for higher goals

- i. 1 and 2
- ii. 2 and 3
- iii. 3 and 4
- iv. 1 and 3

4. Match List I with List II in respect of administrative systems of the USA and select the correct answer:

List-I	List-II
A. Northcote-Trevelyan Report	1. Government personal management
B. Office of Management and Budget	2. Training of civil servants
C. Brown low Commission	3. US Treasury
D. Assheton Committee	4. All-round administrator

**A B C D**

- a. 1 2 4 3
- b. 4 3 1 2
- c. 1 3 4 2
- d. 4 2 1 3

5. Which of the following were recommended by the Fulton Committee?

- a. Generalist
- b. Unified grading structure

- c. Specialist
- d. Professionalism

Select the correct answer using the codes given below:

- a. 1 and 2
- b. 2 and 3
- c. 1 and 3
- d. 2,3 and 4

6. Which of the following statements are not correct in respect of the French Civil Service?

- a. Recruitment and training are combined in the ENA
- b. A Corp is a basic unit of organization of the Civil Service
- c. Ecole Polytechnique does not conduct training for the higher technical corps
- d. It is elitist and very legalistic

7. Match List I with List II and select the correct answer:

List-I (Theories)	List-II (Scholars)
A. Need Priority Theory	1. Herzberg
B. Motivation-Maintenance Theory	2. Victor H Vroom
C. Expectancy Theory of Motivation	3. Maslow
D. X and Y Theory of Motivation	4. McGregor
	5. Lyndall and Urwick

**A B C D**

- a. 3 1 2 4
- b. 4 2 5 3
- c. 3 2 5 4
- d. 4 1 2 3

8. Which one of the following is the correct order of hierarchy of human needs?

- a. Security-social-biological-self esteem-self actualization
  - b. Biological-security-social-self esteem-self actualization
  - c. Self esteem-security-social-biological-self actualization
  - d. Self actualization-self esteem-social security-biological
9. Karl Marx regarded bureaucracy
- a. As an instrument of Government
  - b. As a medium of policy implementation
  - c. As an instrument of dominant ruling class promoting their particular interests
  - d. As an instrument of the nobles promoting their interests
10. Which one of the following is not correct about the classification in relation to the countries mentioned below?
- a. Position classification: United States of America
  - b. Rank classification: India
  - c. Position classification: United Kingdom
  - d. Rank classification: France
11. United States of America discarded spoils system of recruitment in favor of merit principle by the
- a. Civil Service Act, 1884
  - b. Civil Service Recruitment Act, 1883
  - c. Civil Service Act, 1853
  - d. Civil Service Act, 1883
12. 'Efficiency Records' method for determining the merit is practiced in
- a. The USA
  - b. France
  - c. The UK
  - d. Japan
13. In which one of the following countries, approach to training was conditioned until recently by the belief in the principle of training by doing and in learning from mistake?
- a. France
  - b. Nigeria

- c. The USA
  - d. The UK
14. The United States of America has developed a comprehensive system of preentry training for administrative and managerial positions in the forms of
- a. Apprenticeship and internship
  - b. T-group method and apprenticeship
  - c. Syndicate method and internship
  - d. On-the-job training and apprenticeship
15. The principle of anonymity of civil servants goes with
- a. The principle of neutrality
  - b. The principle of ministerial responsibility
  - c. The principle of committed bureaucracy
  - d. The principle of rational bureaucracy

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