

Examrace

Competitive Exams: Public Administration MCQs (Practice_Test 41 of 104)

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1. Who among the following introduced the concepts and phrases-conflict resolution and 'the task of leadership'
 - a. Henri Fayol
 - b. Elton Mayo
 - c. Mary Parker Follett
 - d. Chester Barnard

2. Match List-I (Leadership Type) with List-II (Main Idea/Model) and select the correct answer using the code given below the lists:

List-I (Leadership Type)	List-II (Main Idea/Model)
A. Participative	1. Vroom and Yetton's Normative Model
B. Contingency	2. The Managerial Grid
C. Behavioural	3. Likert's Leadership Style
D. Situational	4. Fiedler's Least Preferred Co-worker (LPC) Theory

A B C D

- a. 2 4 3 1
 - b. 3 1 2 4
 - c. 2 1 3 4
 - d. 3 4 2 1
-
3. Which one of the following States has a joint All-India Service cadre with Arunachal Pradesh, Goa, and Union Territories?

- a. Sikkim
- b. Mizoram
- c. Nagaland
- d. Jharkhand

4. Which of the following Departments of the Government of India were put under the Cabinet Secretariat at the time of their creation?

- a. Department of Electronics
- b. Department of Scientific and Industrial Research
- c. Department of Personnel

Select the correct answer using the code given below:

- a. Only 1 and 2
- b. Only 2 and 3
- c. Only 1 and 3
- d. 1, 2 and 3

5. Which of the following pairs is/are correctly matched?

- a. Introduction to the Study of Public Administration—Leonard D White
- b. Principles of Public Administration—W F Willoughby
- c. The Functions of the Executive—Herbert A Simon

Select the correct answer using the code given below:

- a. 1, 2 and 3
- b. Only 1 and 2
- c. Only 2
- d. Only 1

6. Consider the following statements:

- a. The rationalist paradigm of public policy is dominated by scholars of public administration rather than by political scientists.
- b. The incrementalist paradigm of public policy making and implementation is theoretical, effectual, prescriptive and normative.

Which of the statements given above is/are correct?

- a. Only 1
- b. Only 2
- c. Both 1 and 2
- d. Neither 1 nor 2

7. Consider the following statements:

- a. The Management Information System (MIS) provides decision making assistance for unstructured problems.
- b. Decision Support System (DSS) is structured around analytic decision models on a specialized management database.

Which of the statements given above is/are correct?

- a. Only 1
- b. Only 2
- c. Both 1 and 2
- d. Neither 1 nor 2

8. Consider the following statements about open model of organization:

- a. Means (or the proper way to do a job) are emphasized in the open model.
- b. Non-routine tasks occur in unstable conditions in the open model.
- c. The beginning of the open model can be traced to Saint-Simon and Auguste Comte.

Which of the statements given above is/are correct?

- a. Only 2
- b. 1 and 3
- c. 2 and 3
- d. 1 and 2

9. Which of the following are among the 14 principles of management in the classical management work of Henri Fayol?

- a. Personnel tenure
- b. Unity of command
- c. Core competence

d. Scalar chain

Select the correct answer using the code given below:

a. Only 1, 2 and 3

b. Only 2 and 4

c. Only 1 and 3

d. 1, 2, 3 and 4

10. The Wagner Act which proved to be the Magna Carta of labour was introduced in which country?

a. United States of America

b. Great Britain

c. France

d. Japan

11. Which one of the following statements is not correct? In the matrix structure of organization, there is

a. Dual chain of command

b. Better communication

c. More flexibility

d. Less conflict

12. Consider the following statements:

a. Model synthesis of organization is based on the fact that all organizations must deal with uncertainty.

b. Sources of uncertainty are external as well as internal.

c. If the sources of organizational uncertainty are internal, then the organization will try to reduce uncertainty by decentralizing.

Which of the statements given above are correct?

a. Only 1 and 2

b. Only 2 and 3

c. Only 1 and 3

d. 1, 2 and 3

13. Consider the following statements: Organization development is different from
- management development which is action oriented.
 - operations research which is not human value oriented.

Which of the statements given above is/are correct?

- Only 1
 - Only 2
 - Both 1 and 2
 - Neither 1 nor 2
14. Which of the following are the outcomes of organizational development?
- Improvement in interpersonal skills of members
 - More organic organization
 - Resolution of conflict through interactive methods

Select the correct answer using the code given below:

- 1, 2 and 3
 - Only 1 and 2
 - Only 2 and 3
 - Only 1 and 3
15. Who among the following is widely regarded as the scholar whose published book started getting academic recognition for public administration as an academic discipline?
- W. F. Willoughby
 - Fritz M Marx
 - Leonard D White
 - Frank J Goodnow