

## Competitive Exams: Public Administration MCQs (Practice-Test 48 of 104)

1. Which one of the following statements is not correct? Wider span of control is consistent with efforts of the organizations to
  - a. Get closer to customers
  - b. Speed up decision making
  - c. Reduce cost
  - d. Improve supervision
  
2. Consider the following statements: Computer technology has made the concept of
  - a. authority more relevant.
  - b. authority less relevant.
  - c. chain of command more relevant.
  - d. unity of command less relevant.

Which of the statements given above is/are correct?

- a. 1 and 3
  - b. Only 3
  - c. 2 and 4
  - d. 1 and 4
- 
3. Consider the following statements: Human diseconomies from increasing work specialization beyond a limit surface in the form of
    - a. stress
    - b. poor quality of output.
    - c. increased absenteeism.
    - d. high turnover from the organization.

Which of the statements given above is/are correct?

- a. 1, 2, 3 and 4
- b. Only 1 and 4
- c. Only 2 and 3
- d. Only 1

4. Consider the following statements:

- a. Much of current knowledge of selection techniques, employee training and work design is built on the work of Hugo Munsterberg.
- b. Hugo Munsterberg combined scientific management and industrial psychology in his work.

Which of the statement given above is/are correct?

- a. Only 1
- b. Only 2
- c. Both 1 and 2
- d. Neither 1 nor 2

5. Which one of the following is not a component of Max Weber's ideal bureaucracy?

- a. Job specialization
- b. Impersonality
- c. Career orientation
- d. Organization as a social system

6. Who among the following conducted one of the most widely cited pig iron experiment as an example of scientific management?

- a. Robert Owen
- b. Frederick W. Taylor
- c. Chester Barnard
- d. Mary Parker Follett

7. In case of difference of opinion amongst the Chief Election Commissioner and other Election Commissioners in the Election Commission of India.

- a. The matter is to be referred to the Supreme Court of India
- b. The opinion of the Chief Election Commissioner is final
- c. The matter is to be referred to the Law Commission
- d. The matter is decided by the Election

Commission by majority

8. Who among the following developed the classic three-step model, of organizational change?
  - a. Kurt Lewin
  - b. H Simon
  - c. J P Kotter
  - d. L R Murphy
9. Who developed the concept that tension between worker's 'logic of sentiment' and manager's 'logic of cost and efficiency' could lead to conflict within the organization?
  - a. Herbert Simon
  - b. Chester Barnard
  - c. Frederick W Taylor
  - d. Elton Mayo
10. Consider the following statements:
  - a. Through the Hawthorne Studies, Elton Mayo could support Mary Parker Follett's theory that the lack of attention to human relationships was a major flaw in other management theories.
  - b. The book-The Human Problems of an

Industrialised Civilisation was written by Mary Parker Follett.

Which of the statements given above is/are correct?

- a. Only 1
- b. Only 2
- c. Both 1 and 2
- d. Neither 1 nor 2

11. In the Constitution of India, economic and social planning is included in the
  - a. Union List of the VII Schedule
  - b. State List of the VII Schedule
  - c. Concurrent list of the VII Schedule
  - d. None of the above
  
12. The systems approach is mainly based on the work of which one of the following?
  - a. Chris Argyris
  - b. Chester Barnard
  - c. Ludwig Bertalanffy
  - d. A Etzioni
  
13. In pursuance of which Article of the Constitution of India are the conditions of service including recruitment to the Central Services regulated by a large number of rules?
  - a. Article 309
  - b. Article 310
  - c. Article 311
  - d. Article 312
  
14. Which one of the following committees scrutinizes and reports to the Parliament whether the power to make rules and regulations conferred by the Constitution or Statutes is being properly exercised by the delegated authority?
  - a. Committee on Government Assurances
  - b. Committee on Subordinate Legislation
  - c. Rules Committee
  - d. General Purposes Committee
  
15. Consider the following statements about the civil service system of Japan:
  - a. Permanent employees are generally hired as generalists, and not as specialists, for specific positions.
  - b. Career progression is highly predictable, regulated and automatic.

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c. Salary increases and promotions each year are generally uniform for members of the same graduating class who join an employer together.

Which of the statements given above is/are correct?

- a. Only 1
- b. Only 2 and 3
- c. Only 1 and 3
- d. 1, 2 and 3