

Examrace

Competitive Exams: Public Administration MCQs (Practice_Test 51 of 104)

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1. Which of the following speak about the correct relationship between the closeness of supervision and the level of output by workers?
 - a. The closer the supervision the higher the output
 - b. The closer the supervision, the lower the output
 - c. The more distant the supervision, the higher the output
 - d. The more distant the supervision, the lower the output

Select the correct answer from the codes given below

- a. 1 and 4
- b. 2 and 3
- c. 3 and 4
- d. 1 and 2

2. Which of the following are implied by employeecentred supervision?
 - a. Understanding the personality of the employee
 - b. Development of incentives to reward good work
 - c. Belief in delegating decision-making authority
 - d. Breaking operations into parts to suit employees

Select the correct answer from the codes given below

- a. 1 and 3
- b. 1 and 2
- c. 3 and 4
- d. 2 and 4

3. A course of action, governed by rules and precedents is known as
 - a. Decision as per rules

- b. A management decision
 - c. A guided decision
 - d. A programmed decision
4. Which of the following are involved in leadership?
- a. Influencing people
 - b. generating the will to act
 - c. Lifting man's vision to higher sights
 - d. resolving disputes between followers

Choose the correct answer from the codes given below

- a. 1 and 4
 - b. 2 and 4
 - c. 3 and 4
 - d. 1, 2 and 3
5. From which of the following can feedback be obtained within an organization
- a. Vertical communication
 - b. Official records
 - c. Proceedings of the meetings
 - d. Horizontal communication

Choose the correct answer from the codes given below

- a. 3 and 4
 - b. 1 and 3
 - c. 2 and 3
 - d. 1 and 4
6. Communication techniques, according to Barnard are important because through them
- a. The 'Zone of Indifference' of the contributors is enlarged
 - b. The foundation for the formal authority structure is laid
 - c. The form and the internal economy of organization is shaped
 - d. The different patterns of informal organizations are harmonized

7. Every organization has an informal communication system which is commonly referred to as
- Proper channel
 - Close circuit
 - Grapevine
 - Circular
8. consider the following in the context of Maslow's theory of Hierarchy of Human needs
- Egoistic and esteem needs
 - Safety needs
 - Physiological needs
 - Self-actualization needs

Which one of the following represents the correct sequence of the above?

- 1, 4, 3, 2
 - 2, 1, 4, 3
 - 4, 2, 3, 1
 - 3, 2, 1, 4
9. The traditional theory of motivation is the theory of
- Path-goal
 - Participation
 - Motivation-hygiene
 - Fear and punishment
10. Regarding the nature of senior-subordinate relationship, which one of the following writers enunciated theory X and theory Y?
- Douglas Murray Mc Gregor
 - Abraham Maslow
 - Frederick Herzberg
 - Chris Argyris
11. Who among the following has defined the civil service as a 'Professional body of officials, permanent, paid and skilled'

- a. Ogg and Zink
 - b. Herman Finer
 - c. L D White
 - d. W F Willoughby
12. 'Government is a sovereign factor in administration.' This was stated by
- a. Jawaharlal Nehru
 - b. L D White
 - c. J H Williams
 - d. H Finer
13. Which one of the following four classes of Bureaucracy represents the classification made by Morstein Marx?
- a. Guardian, Merit, Caste and Patronage
 - b. Guardian, Merit, Patronage and Committed
 - c. Guardian, Patronage, Committed and Classified
 - d. Guardian, Merit, Classified
- Unclassified
14. Which of the following does not concern the Union Public Service Commission?
- a. Recruitment
 - b. Classification of services
 - c. Disciplinary matters
 - d. Promotion
15. Consider the following civil servants of department of British administration:
- a. Clerical officer
 - b. Principal
 - c. Administrative trainee
 - d. Under-Secretary

What is their correct order in the importance of their official work?

Select the correct answer using the codes given below

a. 4, 2, 3, 1

b. 2, 3, 1, 4

c. 1, 4, 2, 3

d. 3, 1, 4, 2

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