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# Jobs and Skill Development: Most Important Topic for 2021 Competitive Exams

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- Skills & knowledge are the driving forces of economic growth & social development in a country. As opposed to developed countries, where the percentage of skilled workforce is between 60 % and 90 % of the total workforce, India records a low 5 % of workforce (20 - 24 years) with formal vocational skills.
- Realising the importance, more than 20 Ministries/Departments run 70 plus schemes for skill development in the country. The National Skill Development Mission launched by the Ministry of Skill Development & Entrepreneurship on July 15,2015, aims to create convergence across sectors & States in terms of skill training activities. Besides consolidating & coordinating skilling efforts, it also aims to expedite decision making across sectors to achieve skilling at scale with speed & standards.

## Mission Statement

- To rapidly scale up skill development efforts in India, by creating an end-to-end, outcome-focused implementation framework, which aligns demands of the employers for a well-trained skilled workforce with aspirations of Indian citizens for sustainable livelihoods.

Industry Requirement Analysis	Skill Training Programs	Assessment & Certifications	Linkage to Employment Opportunities
<ul style="list-style-type: none"> <li>• Mapping Industry needs.</li> <li>• Identifying employability skill-gaps in entry level roles.</li> <li>• Identifying potential job roles in various industry sectors.</li> </ul>	<ul style="list-style-type: none"> <li>• Programs Endorsed by Industry.</li> <li>• Mapped to National Skill Qualification Framework approved by sector skill councils.</li> </ul>	<ul style="list-style-type: none"> <li>• Skill based assessments &amp; certifications.</li> <li>• Global certification &amp; recognition programs.</li> <li>• Industry recognition for entry level roles.</li> </ul>	<ul style="list-style-type: none"> <li>• Creating strong linkage with industry.</li> <li>• Placement opportunities created for trained students</li> <li>• Career guidance &amp; Continuous assistance</li> </ul>

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## Objectives

- Create an end-to-end implementation framework for skill development, which provides opportunities for life-long learning.
- Align employer/industry demand & workforce productivity with trainees' aspirations for sustainable livelihoods, by creating a framework for outcome focused training.

- Establish & enforce cross-sectoral, nationally & internationally acceptable standards for skill training in the country by creating a sound quality assurance framework for skilling, applicable to all Ministries, States & private training providers.
- Ensure sufficient, high quality options for long-term skilling, bench marked to internationally acceptable qualification standards, which will ultimately contribute to the creation of a highly skilled workforce.
- Develop a network of quality instructors/trainers in the skill development ecosystem by establishing high quality teacher training institutions.
- Leverage existing public infrastructure & industry facilities for scaling up skill training & capacity building efforts.
- Offer a passage for overseas employment through specific programmes mapped to global job requirements & bench marked to international standards.
- Enable pathways for transitioning between the vocational training system & the formal education system, through a credit transfer system.
- Promote convergence and co-ordination between skill development efforts of all Central Ministries/Departments/States/implementing agencies.
- Support weaker & disadvantaged sections of society through focused outreach programmes & targeted skill development activities.

## Strategy

- National Skill Development Mission will initially consist of seven sub-missions under its purview. Each sub-mission will act as a building block for achieving the overall objectives of the Mission. Key focus areas of the sub-mission include:
  - Addressing the long-term and short-term skilling needs through revamp of existing institutional training framework and establishing new institutions
  - Undertake sector specific skill training initiatives
  - Ensure convergence of existing skill development programmes
  - Leverage existing public infrastructure for skilling
  - Focus on training of trainers
  - Facilitate overseas employment, and
  - Promote sustainable livelihoods.

## Financing

- The implementation of skilling activities under the Mission will be as per the budget provisions of various schemes under their respective heads of account. The administrative expenses of the Mission will be borne from the budget of Ministry of Skill Development & Entrepreneurship.